

The Board



Chairman

1. Dick Olver FEng^{3,4}

Dick Olver was appointed as Chairman in 2004. A civil engineer, Dick Olver joined BP in 1973 where he held a variety of senior positions culminating in his appointment to the board of BP p.l.c. as CEO of Exploration and Production in 1998. He was subsequently appointed deputy group chief executive of BP in 2003, stepping down from that position when he assumed the chairmanship of BAE Systems. Dick Olver chairs the Board's Nominations Committee and the Non-Executive Directors' Fees Committee. He is a non-executive director of Reuters Group plc, a Fellow of the Royal Academy of Engineering and a member of the Royal Academy Council and the Trilateral Commission.
Appointed: 2004 Age: 61

Executive directors

2. Mike Turner CBE⁴

Chief Executive
Mike Turner was appointed as Chief Executive in 2002, having been a Chief Operating Officer since 1999. He is a non-executive director of Lazard Limited and a former non-executive director of Babcock International Group Plc and The Peninsular and Oriental Steam Navigation Company (P&O).
Appointed: 1994 Age: 59

3. Walt Havenstein⁴

Chief Operating Officer, President and CEO, BAE Systems, Inc.
Appointed to the Board on 2 January 2007, Walt Havenstein is President and CEO of BAE Systems, Inc. He was previously President of the Company's US-based Electronics & Integrated Solutions business. He was President of the Sanders defence electronics business prior to it being acquired by the Company from Lockheed Martin in 2000. A graduate of the US Naval Academy, he served 12 years in the US Marine Corps.
Appointed: 2007 Age: 58

4. Ian King

Chief Operating Officer, UK and Rest of World
Appointed to the Board on 1 January 2007, Ian King was previously Group Managing Director of the Company's Customer Solutions & Support business and, prior to that, Group Strategy and Planning Director. Immediately prior to the BAe/MES merger he was Chief Executive of Alenia Marconi Systems, having previously served as Finance Director of Marconi Electronic Systems. He is a non-executive director of Rotork plc.
Appointed: 2007 Age: 51

5. George Rose

Group Finance Director
George Rose was appointed Group Finance Director in 1998. Prior to joining the Company in 1992, he held senior positions in the Rover Group and Leyland DAF. He is a non-executive director of Saab AB and National Grid Transco plc, and a member of the Financial Reporting Review Panel. He is a Fellow of the Chartered Institute of Management Accountants.
Appointed: 1998 Age: 55

Non-executive directors

6. Phil Carroll^{2,3}

Phil Carroll is a former chairman and chief executive of Fluor Corporation and a former president and chief executive of Shell Oil Company Inc. He was appointed by the US Department of Defense in 2003 to serve as the first Senior Adviser to the Iraqi Ministry of Oil. He is a former non-executive director of Scottish Power plc.
Appointed: 2005 Age: 70

7. Michael Hartnall⁴

Michael Hartnall is a former finance director of Rexam plc, prior to which he held senior positions with a number of manufacturing companies. He is a non-executive director of Lonmin plc and a former non-executive director of Elementis plc. Michael Hartnall chairs the Board's Audit Committee. He is a Fellow of the Institute of Chartered Accountants in England and Wales.
Appointed: 2003 Age: 65

1 member of the Audit Committee
2 member of the Corporate Responsibility Committee
3 member of the Nominations Committee
4 member of the Non-Executive Directors' Fees Committee
5 member of the Remuneration Committee



8. Andy Inglis²

Appointed to the BAE Systems Board on 13 June 2007, Andy Inglis is a director of BP p.l.c. He is a member of the BP executive management team, and is also chief executive of BP's Exploration & Production business. He is a Fellow of the Royal Academy of Engineering and a Fellow of the Institute of Mechanical Engineers.

Appointed: 2007 Age: 48

9. Sir Peter Mason^{1,3}

Sir Peter Mason is the non-executive chairman of Thames Water and a non-executive director of Acergy S.A. He was formerly chief executive of AMEC plc, executive director of BICC plc, chairman and chief executive of Balfour Beatty Limited and chief executive of Norwest Holst Group PLC. Sir Peter has been nominated the Board's Senior Independent Director.

Appointed: 2003 Age: 61

10. Roberto Quarta^{1,5}

Roberto Quarta is a partner in the private equity firm Clayton, Dubilier & Rice, in connection with which he serves as chairman of Rexel SA and Italtel. He was previously chairman and chief executive of BBA Group plc, an executive director of BTR plc and a non-executive director of PowerGen plc and Equant NV.

Appointed: 2005 Age: 58

11. Sir Nigel Rudd^{2,5}

Sir Nigel Rudd is currently chairman of BAA Limited and Pendragon plc and deputy chairman of Barclays PLC. He was formerly chairman of Alliance Boots Group PLC and Pilkington plc. He also holds a number of other public appointments, including chairman of the CBI's Boardroom Issues Group. Sir Nigel chairs the Board's Remuneration Committee. He is a Fellow of the Institute of Chartered Accountants in England and Wales.

Appointed: 2006 Age: 61

12. Peter Weinberg^{2,5}

Peter Weinberg is a partner at Perella Weinberg Partners, a financial services firm. He was previously chief executive officer of Goldman Sachs International where he was co-head of the Partnership Committee, and prior to that was co-head of the Global Investment Banking Division. He joined Goldman Sachs in 1988 and became a partner in 1992. Peter Weinberg chairs the Board's Corporate Responsibility Committee.

Appointed: 2005 Age: 50

Each of the seven non-executive directors listed above is considered to be independent for the purposes of the Combined Code on Corporate Governance.

Company Secretary

David Parkes