

**Financial calendar**

Financial year end	31 December
Annual General Meeting	7 May 2008
2007 final ordinary dividend payable	2 June 2008
2008 interim results announcement	31 July 2008
2008 interim ordinary dividend payable	1 December 2008
2008 full year results – preliminary announcement	February 2009
– report and accounts	April 2009
2008 final ordinary dividend payable	June 2009

**Analysis of share register at 31 December 2007**

	Ordinary shares of 2.5p			
	Accounts		Shares	
	Number '000	%	Number million	%
<b>By category of shareholder</b>				
Individuals	108.2	92.5	108.4	3.0
Nominee companies	7.8	6.6	3,327.6	93.1
Banks	–	–	22.6	0.7
Insurance and pension funds	–	–	0.1	–
Other	1.0	0.9	115.8	3.2
	117.0	100.0	3,574.5	100.0
<b>By size of holding</b>				
1 – 99	23.5	20.1	1.2	–
100 – 499	32.9	28.1	8.8	0.3
500 – 999	24.4	20.9	17.4	0.5
1,000 – 9,999	33.6	28.7	79.8	2.2
10,000 – 99,999	1.5	1.3	39.5	1.1
100,000 – 999,999	0.7	0.6	266.3	7.5
1,000,000 and over	0.4	0.3	3,161.5	88.4
	117.0	100.0	3,574.5	100.0