

The majority of our work is focused on the efficient operation of our clients' capital programmes. We apply our wide spectrum of skills to the planning, designing and enabling of capital programmes in the built environment – the 'life support systems' for society. As the built environment becomes increasingly complex, we are helping our clients develop strategies to succeed.

Plan

We plan all aspects of our clients' projects, conducting studies covering technical, logistical, legal, environmental and financial considerations.

Design

We design systems, processes, buildings and civil structures. We develop cutting edge solutions and combine them with tried and tested technologies to achieve an optimal result.

Enable

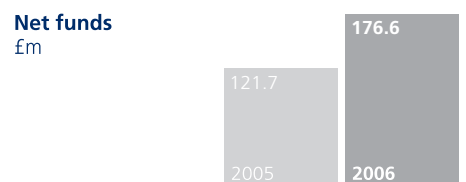
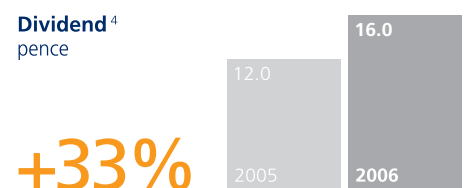
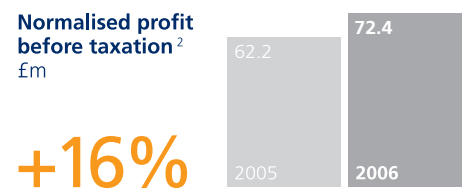
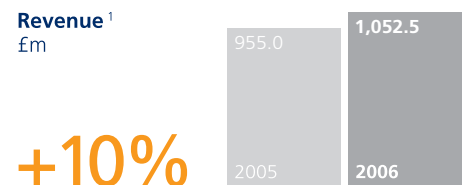
We enable complex programmes, delivering one-off projects and managing processes to reduce timescales, cost and disruption, allowing our clients to focus on their core operations.

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Financial highlights



Notes
¹ Revenue excludes the Group's share of revenue from Joint Ventures.
² Normalised profit before taxation is defined as profit before taxation excluding Joint Venture taxation and any profits or losses from disposals. This is considered to be a more representative measure of underlying trading. The comparative figure for 2005 excludes a goodwill impairment charge of £7.2m in that year.
³ Headcount is shown on a 'full time equivalent' (FTE) basis.
⁴ Dividend relating to the year, comprising the interim dividend paid in the year and the proposed final dividend.