

Supplier Principles

Persimmon plc is one of the UK's leading housebuilders, with regional offices throughout the country.

Environmental policy and compliance

We have considered the effect of our activities on the environment and have identified our most significant environmental impacts. We have developed an environmental policy to demonstrate our commitment in this area.

We aim to comply with all relevant environmental legislation and regulations at all our sites.

Materials

We do not supply nor do we condone the sale and use of materials that have been obtained or manufactured from an illegal or unauthorised source. These materials include:

- Timber and wooden products
- Materials extracted from the ground, including aggregates

We encourage the sale and use of timber and wooden products from well managed forests and, where practicable and subject to availability, we are able to supply timber that is sourced in accordance to a recognised certification scheme (such as FSC).

Use of hazardous or toxic materials

We have identified all the hazardous or toxic materials that we produce or use during the manufacture of our products and have adequate procedures to ensure we comply with the Control of Substances Hazardous to Health Regulations 2002 (COSHH). We also have appropriate measures in place to prevent the accidental release of hazardous substances to the environment.

We ensure that any potentially hazardous or toxic material is disposed of by competent bodies via an authorised disposal route.

Health and safety

We aim to comply with all relevant and applicable Health and Safety law and regulations and provide a safe and healthy environment for our employees, sub-contractors, customers and visitors to our premises and sites.

We regularly review our health and safety arrangements to ensure that all significant risks have been identified and minimised and that there are no immediate hazards to our staff, customers and visitors.

Working hours, age and benefits

We comply with all relevant labour related legislation in the countries in which we operate, including those relating to working hours, employee wages and benefits.

We do not employ any person below the age of 16 or below the legal minimum age (where it is higher) in the countries in which we operate, with the exception of those working towards a recognised qualification or apprenticeship scheme.

Discrimination

We do not discriminate against any employee on any grounds (including sex, gender, sexual orientation, race, ethnic origin, religion, disability or age), within the local customs and



CHARLES CHURCH



PERSIMMON

Together, we make a home

Westbury
partnerships

practices of countries in which we operate. We do not engage in nor do we tolerate harassment of any kind.

Business partnership

We do not engage in business practices that may be considered unethical or corrupt, including any form of bribery. We look to develop long term and mutually beneficial relationships with our customers and business partners built on respect and honesty.

Mike Farley
Group Chief Executive
1 March 2007